



 PUMA

Industry:

Sports brand operating a retail network

Assignment:

Payroll

Challenges:

- Immediate substitution of the lost payroll accountant a week before the deadline for the processing of the salaries

Solutions:

- An expert estimate of the wage calculation was performed
- The system for the proper management of the payroll agenda was subsequently set up

Benefits

- Takeover of the payroll agenda over the course of 2 weeks

TAKEOVER OF THE PAYROLL AGENDA OVER THE COURSE OF 2 WEEKS.

ABOUT THE COMPANY

Puma is a German company specialising in the production of sportswear, sports equipment and shoes. PUMA was founded in 1948 by Rudolf Dassler in Herzogenaurach, Germany. Today Puma AG employs approximately 9200 employees and supplies its products to more than 80 countries of the world.

CHALLENGES

The company faced a problem related to the loss of the internal payroll accountant a week before the deadline for the processing of the salaries roughly in the middle of the calendar year. The client asked for the immediate substitution of the lost employee so that the payment of the salaries to the employees would not be threatened and for the immediate assumption of responsibility by the external provider. An agreement was concluded with the client for payroll outsourcing and for the transfer of data from the system used by the client to the Helios system.

SOLUTIONS

To ensure the deadline was met for the payment of the salaries for employees, an expert estimate of the wage calculation was performed and a deposit was paid to the employees. The transfer of the data between the systems was subsequently arranged. After a rigorous analysis of the payroll system the data was exported from the client's system, during which it was transformed into the proper form and format. The transformed data was then subsequently imported into Helios. The system for the proper management of the payroll agenda was subsequently set up. The calculations of the salaries were then performed, taking the paid deposits into account. Lastly the tax and insurance payments to the state were made by the legal deadlines.

BENEFITS

The result was the complete takeover of the payroll agenda over the course of 2 weeks. The mutual cooperation has continued to the client's satisfaction since till nowadays.