



ASSA ABLOY

Industry:

Door and Door Hardware Manufacturer

Assignment:

Payroll

Challenges:

- Improving payroll process
- Automatization

Solutions:

- Development of a more efficient payroll process

Benefits

- Significant decrease of time spent in payroll process
- Optimal use of manpower
- Payroll calculations on time

SALARY CALCULATION FOR AROUND 150 WORKERS IN ABOUT 24 HOURS FROM RECEIVING THE REQUIRED INPUT.

ABOUT THE COMPANY

ASSA ABLOY is the global leader in door opening solutions and a market leader in most of Europe, North America, South America, China and Oceania. It was formed in 1994 through the merger of ASSA in Sweden and Abloy in Finland. Since then it has grown from a regional company to an international group with 48,500 employees. ASSA ABLOY Croatia Ltd. has been operating in the Republic of Croatia since 2008. The company distributes products of the ASSA ABLOY Group.

CHALLENGES

Based on previous and successful cooperation between Mazars and Assa Abloy, Mazars Croatia was contacted by the Client and soon the cooperation was agreed. The Client wanted to focus more on its core activities and strategic goals and saw the improvement of the current payroll process as one way to achieve just that.

SOLUTIONS

The workplace management system used by Assa Abloy was a system which goal is efficient tracking of work records. This system wasn't efficient enough and the employees didn't use it in a full capacity. Therefore, the importation of the required information into the system was done partially manually and partially automatically. Mazars' suggestion was that, since the Company wanted to keep this system, they also make it mandatory by communicating internally. This led to improving the existing payroll process by allowing a complete automatic import. In extension, Mazars took over the monthly payouts by accepting the challenge of the tight schedule, under which we are required to produce a salary calculation for around 150 workers in about 24 hours from receiving the required input from Assa.

BENEFITS

Current model which Mazars helped design meant increased efficiency, better accuracy of salary calculation, minimizing the risks and saving time.